

Gemma Norman, Gatley Primary School

SLE: English and Curriculum

Gemma is Associate Headteacher at Gatley Primary School and Gatley Teaching School Lead.

Within a variety of leadership roles in schools, Gemma has been able to implement and influence change at a policy, practical and procedural level. This has included:

- Working with teachers on a 1-1 basis to support classroom practice
- Working with subject leaders to devise policies and develop effective monitoring strategies
- Working alongside heads of phases and departments to devise, implement and evaluate action plans
- Working with SLTs to support the evaluation of classroom practice through lesson observations and pupil interviews
- Supporting specific CPD in English through staff meetings and INSETs
- Evaluating impact of school to school support with headteachers, NLEs and Local Authority partners

This guidance and support has been offered using coaching and mentoring strategies that enable staff and schools to ensure consistency and implement effective practice long after the physical support has ended.